

FRIENDS MEETING OF SAN ANTONIO

Meeting for Worship with Attention to Business

November 13, 2016

I expect to pass through life but once. If therefore, there be any kindness I can show, or any good thing I can do to any fellow being, let me do it now, and not defer or neglect it, as I shall not pass this way again.

William Penn

Attending: Val Liveoak, Alice Partain, Gretchen Haynes, Michelle Di Giacomo, Gloria Almeyda Stemper, Janet Southwood, Ken Southwood, Pat Sweet, Douglas Balfour, Peggy Dial, Stephen Shearer, Suzanne Wright Crain, Jim Spickard, James Goslin

Meeting began in silence at 11:36.

Val Liveoak shared Thank you letters received from Friends Journal, Friends Committee on National Legislation and Quaker Volunteer Service for FMSA's financial donations.

1. **Minutes of September 18 Meeting for Worship with Attention to Business.** Gretchen Haynes suggested minutes should be sent out on email list in advance so that Friends may have time to read and reflect before approval at the following Meeting for Business. Jim Spickard noted that several Friends do not use email so that hard copies would still need to be available. Minutes approved.
2. **Minutes of October 16 Meeting for Worship with Attention to Business.** Pat Sweet noted that the Treasurer's Report included in the minutes is the October report for November's Meeting for Business and brought a copy of September's report that should have been included instead. The minutes were approved with the Treasurer's report to be amended to September's report.
3. **Nominating Committee:** Gretchen Haynes made available, for the first reading, the roster of 2017 Officers and Committees. Names in italics on roster are new names or changes that have been made. Concern was brought by Val Liveoak that there is currently no one in the Treasurer position; a high priority position for the meeting. Gretchen Haynes asked Meeting to review roster and bring any suggestions or concerns to the attention of her or Bill Sweet before next Meeting for Business (December 18). Final reading of roster will be at December Meeting for Worship with Attention to Business. [See Appendix for the proposed 2017 Roster.]
4. **Meeting Handbook:** Discussion was held over to December after the forum 11/27 to review contents.
5. **Finance Committee:** Report was not available.

6. Treasurer's Report Friends Meeting of San Antonio October 2016

Balance Sheet

- ✓ The "orphan" has increased from \$706.00 to \$5,706.00. When completing the bank reconciliation, the GnuCash program indicated the starting balance for October was \$5,000 less than the closing balance for September. I have given up trying to figure out why as this has happened in the past. There are no material deficiencies in our finances that I can see in terms of actual bank balances, investment balances, income, or expenses when comparing receipts with account statements. The only way to "true up" the accounts would be for someone independent of me to go through the Meetings finances by hand (rather than using GnuCash).
- ✓ Operating Cash is now less than \$400. We will begin to draw funds from the Cash Flow Reserve in November.
- ✓ There have been no further expenditures from the Sinking Fund, which remains negative.
- ✓ There are no other notable activities to report.

Statement of Activities

Income:

- ✓ General contributions continue to lag. The budget anticipates that the meeting will receive approximately \$2000/month in general contributions, and we will need income of approximately \$7,500 between now and the year of the year to make up the budget shortfall.

Expense:

- ✓ All contributions to Quaker and Local Organizations as well as SCYM have been made as of October.
- ✓ Childcare costs associated with the contract with Mom's Best Friend are now current.
- ✓ No other unusual expenses are noted.
- ✓ We need to reduce spending for the remainder of 2016 to necessities only.

Faithfully submitted, Bill Wilkinson, Treasurer

Pat Sweet reporting in Bill Wilkinson's absence. Jim Spickard noted that the increase in the "orphan" fund is due to a reconciling issue within the GnuCash program and not a problem with the finances. He also offered, per Bill Wilkinson's recommendation, that he would go through the finances from the beginning of 2016, check them against current accounting and transfer them to a finance program chosen by the 2017 Treasurer, as soon as that position is filled. This would be done before the end of 2016. Michelle Di Giacomo related under "Expenses" that the caregiver's from Mom's Best Friend working in the First Day program have worked out very well. Report was accepted.

7. Ministry & Oversight November, 2016

The members of Ministry and Oversight met at the Meetinghouse on November 9th, joined by our two co-clerks (one of whom serves on M&O).

- We discussed the possibility of using the new FGC Spiritual Deepening Program as a systematic way to provide adult (and youth!) spiritual education. The opening program consists of three units, each with several readings, activities, and exercises, intended to be carried out over an 8-12 week period. The units are:
 - The Quaker experience of worship, silent waiting, and vocal ministry

- The experience of being led by the Inner Guide
- The practices of Friends, including discernment, meeting for worship with attention to business, worship sharing, and more

It is designed for small groups, but could perhaps be adapted to forums, to regularly pre-Meeting discussions, or the like. There is a \$20 per person charge for the program, which we could possibly cover from donations or from our budget. M&O members will review the program and bring our impressions to our next meeting. Members and attenders can find a description at <https://www.fgcquaker.org/deepen/enrichment/spiritualdeepening>

- We discussed the current state of the Meeting, particularly surrounding our unexpected transition of Meeting clerks. We are concerned that we are overburdening several individuals who have carried Meeting responsibilities of various sorts. We think it important to learn how to love and support each other more effectively, while simultaneously sharing our collective burdens.
 - We will need to write a State of the Meeting report in the next couple of months; we hope that this meeting-wide effort can help us discern the way forward. We have tentatively set aside the second-Sunday forum in December to begin this discussion.
 - We are exploring an offer of help by the South Central Yearly Meeting Committee on Ministry and Care. They have invited us to use their skills as we see fit.
- We received two requests from non-Meeting members. One, for short-term housing (from an out-of-state Friend who is coming here for medical care), has already been met. The other, a request to use our facilities, is being explored.
- A Friend expressed appreciation for the postcards that we now send out to new attenders. We hope that is helping new people feel welcome.
- We plan to meet again in late November or early December.

Jim Spickard reporting. Doug Balfour expressed gratitude to Ken Southwood and Jim Spickard for the follow-up cards they have been sending out to new visitor and for the material provided by Gretchen Haynes which Doug believes have all contributed to new growth in the Meeting. Report was accepted.

8. Property Committee Report- 8 November 2016- Marian Carter and Suzanne Wright Crain, with James Goslin (resource)

- 1) HVAC- Both systems were serviced November 3rd and techs discovered that one of the condensers outside had 0 % Freon. This took several hours to complete. Today, in a follow up appointment to determine where the leak was, Raymond the tech from AC Technical found that the other compressor was ¾ empty and the leak is happening in the air handler which was manufactured in 2000, so 16 years ago. Condensation and time have created rust on the indoor coil, which cannot be repaired. We choose not to add more Freon (a greenhouse gas) to the system because it will just leak out. The system was serviced last spring, so this has happened since then. *Dave Stewart at AC Technical is providing an estimate. We have called one other person and hope to have comps soon. Meanwhile, groups have been advised that until this is resolved, we will probably not have HVAC in the library, classrooms, bathrooms and community room.

- 2) Outside- Lawn and bed maintenance continues with, I Vega Landscape, to the tune of \$300 per month, a considerable savings. Wildflowers are being planted. Recently a tall man from celebration circle hit his head on a low hanging branch and was injured, this branch will be removed soon. He is OK now, but had to leave the meditation early. We are confirming that lighting is working properly.
- The cement will be power washed to clean the blue paint and also tidy up the filth by the benches where people sleep. We think it may be time to put a sealer on the concrete, and understand that needs to happen from time to time as regular maintenance. We are requesting multiple bids for this.

Respectfully submitted, Suzanne Wright Crain, Clerk

Email from A/C Technical: To replace the coil in the airhandler the price is \$3,598.64 including the part, materials and labor. You just invested \$2,500 in this system back in May when one compressor failed. I would recommend the repair instead of a complete replacement of the system inside and outside at this point in time.

Raymond gave you some bad information on R22. Yes all the systems at the complex are operating on R22 Freon. R22 is scheduled for phase out by 2020 (they can't produce any more), but recycled R22 will be available for servicing existing units after 2020 and there are other refrigerant substitutes that can also be used... R407c is one. The only way to move away from these refrigerants is to replace all the outdoor units. The outdoor unit is what drives the type of refrigerant.

The system with the leak in the coil is no longer made by Trane. That single indoor unit with two outdoor units would have to be re-engineered into two separate systems with the Airhandlers side by side in the mechanical room. A budgetary cost for this would be in the range of \$14 – 16,000 including equipment, materials and labor. Let me know if you want to explore this option in more detail for an exact cost.

Dave Stewart (210) 677-0001 Main, (830) 642-0976 Direct, (210) 464-0887 Cell daves@ac-technical-svcs.com John Ruskin (1819-1900) "It is unwise to pay too much. But it's worse if you pay too little. When you pay too much, you lose a little money, that is all. When you pay too little, you sometimes lose everything because the thing you bought was incapable of doing the thing it was bought to do."

Suzanne Wright Crain reporting. Two options for repairing the HVAC system have been received by Property Committee. A/C Technical bid \$3,598.64 to replace the coil in the airhandler including materials and labor. Better Heating & Air Conditioning bid 2 options. 1) Replacing current air handler, \$3,860.00. 2) Replace both systems, inside and out with R410A refrigerant systems, \$7,920.00. More details on bids can be obtained from the Property Committee. Suzanne added to report that an electrician visited the property to replace lighting on pole in the parking lot and the bulbs in the wall sconces adding that for future replacement bulbs must be rated for enclosed spaces. Report was accepted.

9. Working Group on Meeting Security November, 2016

The members of the Working Group met in late September to outline a series of concerns about Meetinghouse security and to identify options. This report is based on the information we have gathered since that meeting. The report has three parts:

1. First, we want to identify a series of security concerns. Some of these seem to us obviously worth concern, we know that others are of concern to some Meeting members/attenders and not at all to others. Some may not be of concern at all.
 1. Break-ins, with or without theft and vandalism of the interior.
 2. Broken windows or doors or other outside destruction.
 3. Homeless people sleeping in the porch area.
 - 'Household' goods left discretely on property.
 4. Trash, paper in the bushes, minor (possibly not intentional) paint spills from children's play, etc.
 5. Children playing on Meetinghouse property, possibly semi-dangerously.
 6. Dog-walking and other activities typical of a public park.

The Meeting needs to decide which of these are concerns worth addressing and with what measures.

2. We identified several measures that might solve some of these problems. We have prepared a chart identifying them, their cost(s), and their likelihood of success.
3. **RECOMMENDATION:** We suspect that Meeting members/attenders have a variety of views on which of these issues are problems and what to do about them. We suggest that the Meeting hold a Threshing Session to sort through these various problems and their remediation. We need to separate the wheat from the chaff, so that we can move forward in unity. This should be clerked by someone with experience leading such sessions. We need to make sure that everyone has a chance to contribute to this discussion. [See Appendix for more details.]

Jim Spickard reporting. Working Group recommended a Threshing session to sort through a series of identified security concerns and their possible remediation. Discussion over pros and cons of the Security Concerns and Solutions (attached to report) ensued. Suzanne Wright Crain expressed gratitude for the work done by Jim and the Working Group. Gretchen Haynes suggested that Leilah Powell could be asked to help with the Threshing Session as she has experience working with the un-housed through the Mayor's office. Peggy Dial suggested that the meeting decide on the action to take on security concerns and present those to the other groups that use the facility. Jim Spickard reminded Meeting that the Threshing Session was not a decision making session, but an opportunity for all voices to be heard.

Minute: Friends agreed to have Threshing Session on 4 December to consider Working Group's recommendations on security and to invite other organizations that use the facility to attend that Sunday's potluck lunch and participate in session or to express their concerns to Meeting before session so that all concerns are heard. **Approved.** Report was accepted.

10. PEACE & SOCIAL CONCERNS NOVEMBER, 2016

The two co-Clerks of Peace and Social Concerns have both been traveling, so we have failed to have any face-to-face meetings. We did have a phone call (Colombia to Virginia), to discuss the list of organizations that we should recommend to the Finance Committee for contributions.

The resulting list was circulated to the committee's members and resource persons, who approved forwarding it to Finance. It is on the reverse of this sheet. We have four copies of a handout describing these organizations for circulation to those who are interested.

We have scheduled a Forum for next Sunday (the 20th), for the Meeting to discuss how we use our resources to support local and national organizations. We have not had such a discussion for some years; we think it is time.

Jim Spickard reporting. A forum will be held 20 November for the Meeting to discuss the committees proposed contributions budget for local, national and international organizations. Report was accepted.

11. Other Concerns

Cielo Grande Quarterly Meeting of the Religious Society of Friends

Proceedings of Meeting for Worship with Attention to Business

Third day, Ninth month of 2016 at Friends Meeting of Austin, TX

Following is a summary of highlights, formal minutes, and action items that came out of our Quarterly Meeting's business session. For clarity, these items are not necessarily listed in the order of their consideration during the session.

Jim Spickard (spickard@mcguire-spickard.com) served as ad hoc Clerk of the Business Meeting and Howard Hawhee (hhawhee@hotmail.com) recorded.

News of ourselves and others

We asked Friends to hold Jude Filler in the light as she struggled with worsening health [since then, Jude died peacefully in her sleep at 7am on Saturday September 17]. We also asked that Tom and Lilac Bauer be held in the Light. Jim Spickard gave his thanks for being in Texas for the five months that he doesn't have to be in California for work.

- Location of Quarterly Meeting

- Providing that San Antonio Meeting agrees, we will hold Cielo Grande's 2017 Quarterly Meeting in San Antonio
- We will look into other arrangements for Quarterly location besides the alternating San Antonio/Austin model.
- **Date of Quarterly Meeting**

- The date for the 2017 Quarterly is tentatively again the Labor Day weekend, however, we know that some Friends have had a problem with this date. Obviously, those Friends weren't present.
 - Planning Committee (see below) should talk with Friends whose meetings had no representation at Quarterly about their suggestions for date and location:
 - Coastal Bend, Bev Randolph, clerk:
 - beverlyannrandolph@sbcglobal.net
 - Hill Country, Jim Meyers, clerk:
 - jmfm360@gmail.com
 - Other suggestions for date were
 - Columbus Day weekend (but it would be difficult for people who need the three-day weekend of Labor Day due to having kids in school)
 - MLK holiday weekend
- **MINUTE CGQM 2016.1**
- **Cielo Grande Quarterly Meeting approves the constitution of a quarterly meeting planning committee for the term of two years. The committee is charged to contact all monthly meetings and worship groups within the quarterly to invite each group's Clerk to appoint at least one representative to the planning committee. The planning committee will plan the next quarterly and will also serve as the quarter's nominating committee for Clerk and Recording Clerk and other positions of service.**
 - Members of initial planning committee (committee will be enhanced by Friends from other Meetings and Worship Groups as described in the minute):
 - Emily Northrop, Georgetown: Northrop@southwestern.edu
 - Dale Bordelon, Dallas: gas3ton@aol.com
 - Jen Osborne, San Antonio: jen_osborne@yahoo.com or fedbycuriosity@gmail.com
 - Howard Hawhee, Austin: hhawhee@austincc.edu or hhawhee@hotmail.com
 - Other members to be named by Clerks of meetings and worship groups
- **Positions of service for next year**
 - Clerk: TBD
 - Recording Clerk: Howard Hawhee, hhawhee@hotmail.com
- **Theme for 2017 South Central Yearly Meeting**
 - From the morning session for theme planning, we approved the graphic that showed three intersecting circles labeled:
 - Environmental Racism
 - Climate Change
 - Quaker Faith and Practice
 - A big question mark was in the spot where the three circles all intersected
 - A Friend suggested tying these together with the phrase, "What's the connection?"
 - As text, the theme might be:
 - **"Quaker Faith and Practice, Climate Change, Environmental Racism: What's the connection?"**
 - We discussed possible speakers to contact:

- Cherice Bock, Quaker eco-theologian
- Shelley Tanenbaum (shelley@quakerearthcare.org)
- As an SCYM resource who could possibly suggest a speaker or be a speaker:
 - Stephanie Hawley of the Austin Meeting
 - shawley@austincc.edu
 - syhawley@sbcglobal.net
- Committee to carry on the YM theme planning
 - Members:
 - Gretchen Haynes, convener: jmhaynes@earthlink.net
 - Liz Wolff: wolff.liz@gmail.com
 - Lon Burnham: lonburnam@gmail.com
 - Resources (but not on committee):
 - Andrea Beane (can contact possible speakers): thebean45@gmail.com
 - Jen Osborne: fedbycuriosity@gmail.com
 - Carol Redfield: credfield@stmarytx.edu
 - Committee will:
 - Carry on YM planning
 - Report to Representatives' Meeting
 - Anyone reporting could show up just for the report and leave
 - Finalize speaker arrangements
 - Advise YM Planning Committee
 - Clerk of YM Planning is Jane Houser jhouser@compassnet.com, who told us what they need from us:
 - Theme
 - Speakers
 - Changes in schedule/timeline
 - Youth program implications
 - Workshops
 - Questions for evaluations
 - Consistently communicate with Jane after RM

- Minutes of thanks CGQM 2016.2

Cielo Grande Quarterly Meeting minutes its special thanks to Jason Briggeman and Susan Somers for their amazing help in preparing food and providing other logistical support to make this Quarterly Meeting a reality.

- CGQM 2016.3

Cielo Grande Quarterly Meeting minutes its special thanks to Lilac Bauer and Galia Harrington for their extra effort in organizing this Quarterly Meeting.

- CGQM 2016.4

Cielo Grande Quarterly Meeting minutes its thanks to Tom Martin for his many years of service. He will be sorely missed as he moves out of our region this year.

Closing worship and concerns of Friends

A Friend pointed out that there are other costs for Quarterly Meeting that don't get formally captured.

Report of Cielo Grande Quarterly Meeting (carry over from September): **Jim Spickard** asked Meeting if FMSA would agree to hold Cielo Grande's 2017 Quarterly Meeting, adding that he would clerk if the Meeting approved. Michelle Di Giacomo and Jim Spickard spoke to the desire host. FMSA has line item for Quarterly Meeting that was not used this year so may be carried over on to next year's budget.

Minute: FMSA agrees to sponsor, including home hospitality, housing recommendations, and meals, and be the site for the 2017 Cielo Grande Quarterly meeting. **Approved.**

b. Michelle Di Giacomo recommended that Mom's Best Friend childcare agency (used for First Day) be used for childcare over the weekend to allow as many Friends to participate as possible. Report was approved.

c. Ken Southwood brought to meeting an invitation to Friends who would like to attend a local mosque for Friday prayers as a show of solidarity. Ken is making the arrangements and interested Friends are asked to contact him. Val Liveoak suggested finding out how long the service lasts and Michelle Di Giacomo asked for recommendations on how attending women should dress. Approved.

There being no further business to come before Meeting, it closed with silent worship to reconvene 18 December 2016.

Val Liveoak, Co-Clerk

Alice Partain, Recording Clerk

Appendix to Minutes of November 13 Meeting for Worship with Attention to Business

Friends Meeting of San Antonio

2017 Officers and Committees			First Reading, November 2016		
Position	Name	Through	Position	Name	
Through					
Trustee [1 year]			South Central Yearly Meeting [2 years]		
Clerk	Carol Redfield	2017	Representative	Val Liveoak	2018
Member	Ruth Lofgren	2017	Representative	Jen Osbourne	2018
Treasurer	Bill Wilkinson	2017	Property Committee [2 years]		
Member	OPEN	2017	Clerk	OPEN	2018
Member	Ken Southwood	2017	Member	Bill Sweet	2018
Secretary	OPEN	2017	Member	James Goslin	2018
Monthly Meeting [2 year]			Member	James Mize	2018
Co-Clerk	Val Liveoak, Gretchen Haynes		Resource	Joe Redfield	OK
Recording Clerk	Alice Partain		Resource	Karen Haynes	OK
Treasurer	Bill Wilkinson	2018	Religious Education Committee [2years]		
Recorder	Bill Wilkinson	2017	Clerk	OPEN	
			Member	Kristal Melvin	2018

Ministry & Oversight Committee [3/4 years]

Clerk Jim Spickard 2019
 Member Val Liveoak
 Member Doug Balfour 2019
 Member James Goslin 2018
 Resource David Bristol OK

Inreach/Outreach Committee [2 years]

Clerk **OPEN** 2018
 Hospitality Gretchen Haynes 2017
 Facebook, Jim Spickard 2017
 E-Mail **OPEN** 2018
 Supplies *Marian Carter* 2018
 Sched Groups, Carol Balliet 2018
 Newsletter Ken Southwood 2018
 Directory Ken Southwood 2018
 Webmaster James Goslin 2018
 Celebrations *Joni Mize* 2018
 Telephone Janet Southwood 2018

Site Planning Committee [2 years]

We postponed filling this committee until the Open positions, above, are filled.

Member *Alice Partain* 2018
 Member *Open* 2018
 Resource Michelle DiGiacomo OK
 Resource Mimi Moore OK
 Librarian *Michelle DiGiacomo* 2018

Peace & Social Concerns Committee [2 years]

Co-Clerks Jim Spickard, Val Liveoak 2018
 Member *Margaret Engel* 2018
 Member *Gloria Almeyda* 2018

Friends Committee on National Legislation

Meeting Contact *Bill Sweet* 2017

Finance Committee [2 years]

Clerk Carol Redfield 2017
 Member Pat Sweet 2018
 Member **OPEN**
 Ex-officio member Treasurer Bill Wilkinson

Naming Committee: composed of Clerk of the Meeting, and Clerks of Finance and Ministry & Oversight Committees to propose the

Nominating Committee [2 years]

Clerk **OPEN** 2018
 Member Bill Sweet 2018
 Member Suzanne Wright Crain 2018

Peace & Social Concerns: Meeting Contribution List

Organization	Contribution			
Local	2017	2016	2013	2012
Criteria: 1) Does the group carry out work that embodies Quaker principles? 2) Does the Meeting have a history work working with this group? 3) Does the Meeting have a member or attender who is involved with the group?				
Esperanza Peace & Justice Center	\$300	\$300	\$300	\$300
The P.E.A.C.E. Initiative	\$300	\$300	\$300	\$100

COPS/Metro Alliance	\$300	\$300	\$300	N/A
Interfaith Welcome Coalition	\$200*	---	---	---
Catholic Worker House	\$100†	---	---	\$400
Chrysalis / Bexar County Detention Ministries	???‡	\$300	\$300	N/A
Fuerza Unida	---	---	---	\$300
Subtotal	\$1200	\$1200	\$1200	\$1100
Quaker National/International				
American Friends Service Committee (AFSC)	\$100	\$100	\$100	\$100
Friends Committee on National Legislation (FCNL)	\$100	\$100	\$100	\$100
Friends General Conference (FGC)	\$100§	---	\$100	\$100
Friends World Committee on Consultation (FWCC)	\$100	\$100	---	---
Friends Journal	\$100	\$100	\$100	\$100
Quaker Voluntary Service	\$100	\$100	\$100	N/A
Peace Teams- Latin America	\$200	\$200	\$200	\$300
Subtotal	\$800	\$700	\$700	\$700
Additional Funds				

* We currently have a representative to this group and it is of current interest to members. This donation would help cover general expenses. It would be in addition to our aid to their bond fund.

† The Catholic Worker House is still helping homeless people by providing a well-attended drop-in center on the East Side. One of our members is working with them occasionally.

‡ A Friend has raised a question about this organization. We need to find out if someone in Meeting is currently working with it and get details. If we retain this at \$100, we can reduce the Emerging Issues fund to \$300.

§ We do not know when or why the contribution was switched from FGC to FWCC. We should maintain our connection to both.

Emerging Issues	\$400	??	\$500	\$600
TOTAL	\$2400	???	\$2400	\$2400

Working Group on Meeting Security

Problem	Possible Solutions	Cost	
Inside the Meetinghouse			
Forced entry	Armored locks, door reinforcements	We added metal plates already; better locks would cost \$6000	Likely, i
	ADT (monitored alarms and interior cameras)	\$1400 to install, \$145/month for monitoring plus \$40/month DSL line	Handles t happen
Doors left open	Reminders posted on doors	----	
	Someone hired to check after meetinghouse use	\$20/day??	Issue of ti
Outside Vandalism			
Paint, tagging	Quick cleanup	???	So far, it's we don't
	Video cameras	\$1000 for installation, \$40/month DSL line if we monitor	who wou would we somethin
	Signs reminding that this is a religious organization	Maybe \$250-\$400, if placed in several spots (plus perhaps repainting front sign)	
Broken windows, doors	ADT (monitored alarms & interior cameras)	\$1400 to install, \$145/month for monitoring plus \$40/month DSL line	This comb but it wou can't gual vandalism
	Video cameras (preventive)	\$1000 for installation, \$40/month DSL line if we monitor; ??? if ADT monitors	
Outside 'Residents'			
'Regular'	Communication		At times t vandalism
	Video cameras	\$1000 for installation, \$40/month DSL line	How wou
Stored belongings	Communication		If we tras assistance
	Trash them		

Transients	Video cameras	\$1000 for installation, \$40/month DSL line	
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Trash			
On patio, in bushes, etc	Signs reminding that this is a religious organization	Maybe \$250-\$400, if placed in several spots	
	More (and tasteful) trash cans on main patio	minor	
	Request visitors clean-up	Already done	This has b from 'reg
Overflowing cans	Individuals take home trash	---	We have Fiesta tra we can't c
	Get garbage service	???	
Kids playing			
	Signs reminding that this is a religious organization	Maybe \$250-\$400, if placed in several spots	
	Video cameras	\$1000 for installation, \$40/month DSL line	How wou
	Conversation		
Neighbors' Use of Property			
Dog poop	Signs asking folks to clean up	\$100?	
	Provide poop bags & trash receptacle	???	
People walking across the back of the property	Probably none; perhaps sign letting people know that we are a religious organization	\$100 if signs just for this, \$250-\$400 if part of meetinghouse sign package	Letting pe the short makes for
	Neighborhood outreach, making it known who we are and what we welcome	???	The main (and we a other har for a muc