

Minutes
FMSA Meeting for Business
July 20th 2025

Attending:

- In Person: Julie Crum, Von Keairns, Dale Keairns, Pat Sweet, Bill Sweet, John Jones, Judy Grant, Rebecca Cole Sullivan, Suzanne Cole Sullivan, Carol Redfield, Pam Spurgeon, Denise Wilkinson, Bill Wilkinson, Gretchen Haynes, Lisa Craig, Jillian Randles, Greg Koehler, Val Liveoak, Rachael Cundey

The meeting opened with silent worship.

PRIOR MINUTES:

Friends approved the Minutes from the June 15th Meeting for Business without corrections.

Friends approved the Minutes from the June 22nd Called Meeting for Business without corrections.

TREASURER'S REPORT: *reported by Bill Sweet*

The Balance and Statement of Activities spreadsheets are attached to the end of these minutes.

Balance Sheet

- ✓ Per Minute 2025.06.02, \$25,000.00 was withdrawn from Operating Cash as an Undesignated Gifts (unbudgeted) to Nuevos Vecinos, to be replaced from the Quaker Growth and Income Fund.
- ✓ In the investment accounts with Friends Fiduciary Corporation, the Quaker Growth and Income Fund gained \$42,335.14 in the second quarter, increasing by \$28,570.42 for the year. The Short Term Investment Fund gained \$814.35 in the second quarter and \$1628.71 for the year.
- ✓ There are no other items of note.

Statement of Activities

- ✓ Undesignated contributions of \$3,362.04 in June totals to 62.3% of the annual budget for 2025.
- ✓ The semiannual distribution from Friends Fiduciary was \$5,952.49.
- ✓ Other Income: Miscellaneous is returnable damage deposits from two outside users.
- ✓ Income for Facilities Use in June is \$555.00, which totals 77.3% of annual budget.
- ✓ Minor Repairs and Maintenance was \$358.00.

- ✓ The CPS bill in June is \$347.94 (\$124.24 last month) for 2.645 MWh (1.022 MWh last month) of electricity. The Big Sun Community Solar off-site photovoltaic panels gave a credit of \$181.56 (\$205.75 last month). After charges for additional services, the bill totaled \$222.48 (\$38.17 last month). Electricity expense to date is 39.6% of the 2025 budget.
 - Since inception, payment for solar-generated electricity totals \$11,138.31, which averages \$171.36/month. The amortized capital cost is \$131.40/month.
- ✓ Expense for telephone and internet in June is \$116.00.
- ✓ San Antonio Water System charge in June was \$121.00, which is typical.
- ✓ Other expenditures were routine.

DISCUSSION: The check to Nuevos Vecinos was sent at the end of the month, and it takes some time to transfer from our investments to our bank. On the Balance Sheet operating cash is shown in deficit which will be resolved when these transfers are completed.

Friends accepted the Treasurer's report.

MINISTRY & CARE REPORT: *reported by Julie Crum*

Ministry and Care Report

July 7, 2025

Ministry and Care met on July 7 via Zoom. Denise Wilkinson, Pat Sweet, Bill Wilkinson, and Julie Crum attended.

1. August query: Do we care for one another so deeply that we are aware of the personal difficulties of those in the meeting community? How do we translate our awareness of those difficulties into appropriate action? How do we express our concern for others when we feel a problem exists and our help has not been sought?
 - We are still working on remembering to read the monthly query on the first or second Sunday.
2. New and new-ish friends asked very good questions at our Ask-a-Quaker forum. We'll hold roughly quarterly sessions on fifth Sundays.
3. Thinking ahead about Dream Week in January 2026, we suggest that meeting support the activities of other organizations by making their information available to FMSA people so they can participate, looking for opportunities to listen actively to people of color. We plan to offer our space to organizations that might like to hold an event here.
4. We discussed concerns for friends.

We'll hold a brief Zoom meeting on Monday, August 13 at 3 pm.

DISCUSSION: Dream Week is San Antonio's schedule of events held by various local organizations in January in honor of Martin Luther King Jr.'s dream of equality.

Friends recalled that we received a letter concerning Dream Week with contact information we can use to offer our space for Dream Week activities.

Friends were reminded that Jim is our Property Usage Coordinator and should be consulted about the availability of the property for any events.

Friends were also reminded that someone from the Meeting will need to be present to unlock doors for any visitors, and someone will need to take this on if Jim is not available.

The specifics of what part of the property will be used are left to the Property Usage Coordinator.

MINUTE 2025.07.01 FMSA approves offering our space for free to groups who would like to host Dream Week 2026 activities here in coordination with the Property Usage Coordinator.

Friends approved the minute.

Friends accepted the committee's report.

PROPERTY COMMITTEE REPORT: *reported by Rebecca Cole Sullivan*

ACTIVITIES:

- 1) Bill Sweet, with Jim's help, repaired the leak in the drain system for the Meeting Room HVAC system. We need to make sure to keep weight OFF the white pipes, lest they collapse again.
 - a. (Yes, we need a more permanent solution.)
- 2) We have sought bids on and authorized reconstruction of the back fence (\$900). We will communicate with the owner of the gully property for reimbursement for this and for the expense to remove the various trees that caused the damage.
- 3) We have sought bids on and authorized the replacement of the stairs between the two parking lots (\$1200). They will be safer and up to code, with handrails.
- 4) We have received a rather large bid to
 - a. Replace the ballasts and bulbs in the fluorescent light fixtures in the Children's and Community Rooms.
 - b. Add an overhead plug for the new (and needed) security camera.

We think this is too expensive. We haven't fully decided what to do, but we are leaning toward EITHER doing the work ourselves or checking with another electrician that Pam

has recommended. If we take this route, we will explore bypassing the ballasts to turn the 12-volt fluorescent fixtures into 110-volt LEDs. We shall keep you informed.

- 5) Those who attend the Meeting for Weeding on Saturday, the 19th, can report on its accomplishments

DISCUSSION: Work will hopefully start this week on the fence.

The library lights are not included in the lighting project because they are currently functioning well, unlike those in the Children's and Community Rooms.

In the past CPS has offered a substantial rebate for nonprofit organizations to convert their traditional fluorescent lights into LED. The committee will research whether this program still exists.

Friends accepted the committee's report.

OTHER BUSINESS

1) SA STANDS REPRESENTATIVE REPORT: *reported by Rachael Cundey*

- The SA Stands Coalition has warmly welcomed us as an Ally.
- The Coalition has been awarded a grant to cover basic infrastructure, rapid response, and mutual aid efforts, so they do not need help with subscription fees at this time. Some expenses of the coalition may not fall within the terms of this grant.
- Arrests of immigrants at the courthouse continue to be a concern. There are usually sufficient lawyers present at the courthouse to offer support, but non-lawyer volunteers for the parking lot are still needed to provide education and observe enforcement activity. Please let me know if you would like the signup information to volunteer.
- We have confirmed that the San Antonio Police Department provided security to a federal agency during a local immigration raid.
- The Bexar County Immigrant Legal Defense Fund continues to operate with American Gateways providing legal aid. RAICES is currently not able to work with the fund due to a lack of staff.
- The Coalition held a Cafecito on June 12th to discuss what makes us feel safe which was well-attended. The next Cafecito event will be Thursday August 7th at 6:30pm at St. Paul United Methodist Church, 508 Center Street 78202. We will discuss mutual aid in San Antonio.

- Please let me know if you are aware of any mutual aid efforts in San Antonio so I can contribute the name, type of aid offered, and social media information for this event.
- Coalition members are invited to bring snack trays to share. I plan to attend and would be happy to pick up and bring something.
- Please provide me with any announcements we would like to make to the SA Stands mailing list.

DISCUSSION: After this report was written, a letter to our state Senate and House delegations was offered by coalition members for organizations to sign. The text of the letter is attached at the end of these minutes. It was read in full to the Meeting.

MINUTE 2025.07.02 Friends Meeting of San Antonio approves signing on to the letter from SA Stands member organizations to members of the Bexar County Delegation.

Friends approved the minute.

Friends spoke for a moment to decide how we should enter our name on this letter. We will have our organization name and the Clerk's email address attached. If needed, we will use Clerk's name or the role attached as we have signed on as a body. The Clerk reminded us that we as individuals can also send individual letters on this topic to our legislators.

A Friend asked what mutual aid is. Our understanding is that mutual aid is giving what you have and receiving what you need while getting away from a charity model.

Friends accepted the report.

2) Offering Space to the People's University for Palestine *presented by Lisa Craig*

Last week James from the People's University for Palestine spoke at our forum on how their organization hold educational sessions on topics unwelcome in formal educational institutions in a variety of locations around town. I propose a discussion of whether we want to make our space available to them if the scheduling works on both sides.

DISCUSSION: Friends were initially inclined to first ask if the People's University needed space before coming to a decision. Some Friends thought the Meeting did not need to weigh in as we could allow the Property Usage Coordinator to discern this issue. Other Friends felt it important to set limitations on this offer out of fairness to paying tenants and respect for the material and time costs to our Meeting of holding events.

Given that the People's University will be planning their events for the fall in August, Friends ultimately felt that this decision should not wait until our next business meeting in September.

Friends discussed our criteria for organizations we invite to use this space which include but are not limited to not advocating for violence. According to the handbook, Ministry and Care

decides the conditions for Meetinghouse use by others and approves applications if there is uncertainty whether an organization meets those criteria.

Friends were asked to reflect deeply on whether we feel led to offer our treasure (the Meetinghouse) to a social justice organization that is aligned with our own justice work. This type of request would normally come from a Peace and Social Concerns Committee. As we do not currently have one, we must decide as a whole how to proceed.

Friends expressed concern about the current political environment that pushes topics of justice out of universities, causing professors to seek space elsewhere in the community. We must be ready to offer our treasure to those who need it, and this could be a first step in that direction.

Friends made the distinction that our paying tenants generally meet here regularly, while the location for the People's University changes each session.

Friends who did not attend the forum wanted further information about the organization. A Friend read the organization's description from their website:

"The People's University for Palestine is a community-driven educational initiative committed to amplifying Palestinian voices and experiences in the face of censorship and systemic violence. Our project is a response to escalating attacks on academic freedom and the suppression of pro-Palestine activism. We provide resources and programming to empower educators, students, and community members to learn, teach, and act in solidarity with the struggle for justice in Palestine.

Rooted in decolonial approaches to education, we reject the false divide between knowledge and action, thinking and feeling, scholarship and activism. Instead, we cultivate a vision of education that centers justice, liberation, and the shared humanity of all people. This is your invitation to join us in learning and building a better future together."

Friends decided Lisa is the primary point of contact for this offer who will explore any concerns about values alignment, as we do with all potential tenants/visiting organizations, and inquire about dates to avoid overtaxing our Property Usage Coordinator. She will then communicate with the Property Usage Coordinator if the People's University for Palestine would like to meet here.

Friends felt strongly about proceeding with a minute although the space may not be needed. Friends wanted to highlight the stated goals of the organization without putting conditions on our support.

MINUTE 2025.07.03 FMSA supports the mission of education and justice of the People's University for Palestine and, in that spirit, approves offering our space for free to hold a meeting in the fall or spring semester should they require additional space.

Friends approved the minute.

Meeting Announcements:

- Our next Meeting for Worship with Attention to Business will be held the third Sunday in September.
- Cielo Grande Quarterly Meeting, of which we are a part, will be responsible for planning adult programming for South Central Yearly Meeting in 2027. Friends in Austin are beginning to reach out in anticipation of this responsibility.
- Greg will be informally visiting other meetings in Cielo Grande on fifth Sundays and welcomes any Friends who wish to join him.

Other Announcements

- COPS Metro is offering a petition opposing Project Marvel. Val will bring copies to Meeting next week.
- Yard signs that say “No to Project Marvel” are available. Friends can ask Gretchen for more information.

The Meeting closed with silent worship.

July 24, 2025

To: Members of the Bexar County Delegation
From: Undersigned Organizations

To the Honorable Bexar County House and Senate Delegation,

We, the undersigned, write to express deep concern regarding Governor Abbott's Special Session call for "legislation that protects law enforcement officers from public disclosure of unsubstantiated complaints in personnel files." As community advocates and concerned constituents, we urge you to oppose any measure that would further shield misconduct from public scrutiny.

In 2021, a disturbing case in San Antonio's Southwest Fusion Center revealed that retaliation and a hostile work environment discouraged officers from reporting misconduct. Internal Affairs ultimately labeled these complaints as "unsubstantiated"- not because they were false, but because the investigation was insufficient. It was only through access by outside agencies that the truth began to surface. If those records had been sealed, the misconduct- and the damage it caused- would have remained hidden.

It is critical to understand: **"unsubstantiated" does not mean false.** It often means **uninvestigated, poorly investigated, or self-investigated.** Most complaints are reviewed only by supervisors, many without interviews, evidence collection, or proper documentation. With nearly 600 single-officer police agencies in Texas -- and hundreds more with fewer than five officers -- this bill would allow individuals to clear themselves and permanently seal their own misconduct records.

Prior versions of this proposal (SB 781 & HB 2486) applied secrecy protections to both police and jailers. Yet across Texas- **including right here in Bexar County-** jailer misconduct is under investigation due to deaths, medical neglect, and systemic failure. Transparency is essential to reform, oversight, and public trust. As we learned after the tragic death of Sandra Bland, true accountability only happens when **independent investigators have full access to all evidence-** regardless of how an internal review labels a complaint.

The families of those harmed or killed in custody deserve answers, not sealed files. Complainants- often grieving parents, spouses, or community members- are not "outsiders" trying to harm law enforcement. They are seeking truth, justice, and change. If this legislation becomes law, they will be denied even the chance to understand what happened to their loved ones.

We also want to be clear: **there are far more urgent and life-threatening issues facing our communities that deserve your attention during a Special Session.** This year alone, deadly floods in San Antonio and the Hill Country have claimed lives and destroyed homes, and Texans across the state are struggling with the effects of extreme weather, rising housing costs, lack of access to healthcare, and attacks on their freedoms and civil rights. The Legislature should be prioritizing the well-being of everyday Texans- not pursuing misguided efforts to weaken transparency and erode public trust in law enforcement.

Texas cannot build trust by hiding the truth. We urge you to stand with transparency, accountability, and public safety. Please reject any bill that allows misconduct -- especially uninvestigated misconduct- to be labeled “unsubstantiated” and permanently sealed.

Sincerely,

[list of organizations]

FMSA Balance Sheet

June 2025

	30-Jun-25	31-May-25	Difference +/-
ASSETS			
Current Assets			
Checking/Savings			
10000 · Frost Bank - Checking			
10010 - Cash Flow Reserve	\$ 6,000.16	\$ 6,000.16	
10020 - Operating Cash	\$ (7,569.59)	\$ 9,212.04	
10030 - Relief Fund	\$ 1,110.75	\$ 1,110.75	
10040 - Sinking Fund	\$ 35,772.45	\$ 35,772.45	
10050 - Immigrant Aid	\$ 267.50	\$ 267.50	
10070 - General Maintenance	\$ -	\$ -	
10080 - Janet Southwood Hospitality Fund	\$ 332.02	\$ 332.02	
10000 - Checking-Other	\$ -	\$ -	
Total 10000 · Frost Bank - Checking	\$ 35,913.29	\$ 52,694.92	\$ (16,781.63)
11000 · Frost Bank - Savings	\$ 67,056.50	\$ 66,958.09	\$ 98.41
11100 - Interaccount Transfer			
11130 - Relief Fund	\$ 5,000.00	\$ 5,000.00	
11150 - Immigrant Aid	\$ 3,344.31	\$ 3,344.31	
Total 11000 - Frost Bank - Savings	\$ 75,400.81	\$ 75,302.40	
Total Checking/Savings	\$ 111,314.10	\$ 127,997.32	\$ (16,683.22)
Other Current Assets			
18000 · Friends Fiduciary Corporation			
18100 · FFC Quaker Growth & Income Fund	\$ 671,509.67	\$ 629,174.53	\$ 42,335.14
18200 · FFC Short-Term Investment Fund	\$ 60,364.04	\$ 59,549.69	\$ 814.35
Total 18000 · Friends Fiduciary Corporation	\$ 731,873.71	\$ 688,724.22	\$ 43,149.49
Total Other Current Assets	\$ 731,873.71	\$ 688,724.22	
Total Current Assets	\$ 843,187.81	\$ 816,721.54	
Fixed Assets			
19000 - Fixed Assets			
19100 - Buildings & Land	\$ 812,844.73	\$ 812,844.73	
19200 - Solar Panels w/Big Sun	\$ 31,536.00	\$ 31,536.00	
19300 - Assisted Listening/Zoom integration s	\$ 5,440.53	\$ 5,440.53	
19990 - Accumulated Depreciation			
19991 - Solar Panels Depreciation	\$ 7,884.00	\$ 7,884.00	
19992 - Assisted Listening/Zoom Deprecial	\$ 2,345.95	\$ 2,345.95	
Total 19990 - Accumulated Depreciation	\$ 10,229.95	\$ 10,229.95	
Total 19000 - Fixed Assets	\$ 860,051.21	\$ 860,051.21	\$ -
TOTAL ASSETS	\$ 1,703,239.02	\$ 1,676,772.75	\$ 26,466.27
LIABILITIES & EQUITY			
Equity			
32000 · Unrestricted Net Assets	\$ 1,439,686.57	\$ 1,439,686.57	\$ -
45500 · Investment Inc/Dec	\$ 282,045.72	\$ 238,896.23	\$ 43,149.49
Net Income	\$ (18,493.27)	\$ (1,810.05)	\$ 16,683.22
Total Equity	\$ 1,703,239.02	\$ 1,676,772.75	\$ 26,466.27
TOTAL LIABILITIES & EQUITY	\$ 1,703,239.02	\$ 1,676,772.75	\$ 26,466.27

FMSA Statement of Activities

	June	2025 YTD	2025 Budget
Ordinary Income/Expense			
Income			
43400 · Contributions			
43410 · General Contributions	\$ 3,362.04	\$ 19,189.58	\$ 31,300.00
43440 · Designated Contributions		\$ -	
43441 · General Maintenance	\$ -	\$ -	
43442 · Immigrant Aid	\$ -	\$ -	
43443 · Meetinghouse	\$ -	\$ -	
43445 · Miscellaneous	\$ -	\$ -	
43447 · Relief Fund	\$ -	\$ -	
43448 · Janet Southwood Hospitality	\$ -	\$ -	
43449 · Sinking Fund	\$ -	\$ -	
Total 43440 · Designated Contributions	\$ -	\$ -	
Total 43400 · Contributions	\$ 3,362.04	\$ 19,189.58	\$ 31,300.00
45000 · Bank Interest	\$ 98.41	\$ 578.10	\$ 350.00
45100 · Friends Fiduciary distribution	\$ 5,952.49	\$ -	
46400 · Other Income			
46431 · Facilities Use	\$ 555.00	\$ 3,479.00	\$ 4,500.00
46432 · Yard/Online Sales	\$ -	\$ -	
46433 · Miscellaneous	\$ 300.00	\$ 300.00	
46434 · Festival	\$ -	\$ -	
46434.1 · Festival In-kind	\$ -	\$ -	
46499 · In-kind	\$ -	\$ 15.56	
Total 46400 · Other Income	\$ 855.00	\$ 3,794.56	\$ 4,500.00
Total Income	\$ 10,267.94	\$ 29,514.73	\$ 36,150.00
Expense			
62100 · Ministry & Care			
62110 · FJ/QL Subscriptions	\$ -	\$ -	
62140 · Relief Fund	\$ -	\$ -	
62150 · Travel Fund	\$ -	\$ -	
62100 · M&O Other	\$ -	\$ -	\$ 100.00
62199 · In-kind	\$ -	\$ -	
Total 62100 · Ministry & Care	\$ -	\$ -	\$ 100.00
62500 · Religious Education			
62510 · Childcare	\$ 270.00	\$ 1,330.00	\$ 2,000.00
62520 · Library	\$ -	\$ -	\$ 50.00
62525 · Materials & Activities	\$ -	\$ -	
62530 · Supplies & Misc	\$ -	\$ 68.61	\$ 50.00
62599 · In-kind	\$ -	\$ -	
Total 62500 · Religious Education	\$ 270.00	\$ 1,398.61	\$ 2,100.00

62800 · Building & Grounds**62810 · Cleaning Services**

68811 · Supplies	\$ -	\$ -	\$ 350.00
62810 · Cleaning Services	\$ 390.00	\$ 2,030.00	\$ 4,000.00
62819 · Event Cleaning Services	\$ -		

Total 62810 · Cleaning Services	\$ 390.00	\$ 2,030.00	\$ 4,350.00
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62830 · Grounds Maintenance	\$ 450.00	\$ 1,650.00	\$ 6,000.00
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62840 · Major Repairs	\$ -	\$ -	
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62870 · Minor Repairs	\$ -	\$ 4,604.98	\$ 3,000.00
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62880 · Maintenance	\$ 358.00	\$ 511.11	\$ 1,000.00
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62890 · Utilities

62891 · Electric & Gas	\$ 222.49	\$ 672.53	\$ 1,700.00
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62892 · Phone & Internet	\$ 116.00	\$ 696.00	\$ 150.00
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62893 · Water & Sewer	\$ 121.00	\$ 822.77	\$ 2,000.00
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Total 62890 · Utilities	\$ 459.49	\$ 2,191.30	\$ 3,850.00
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62899 · In-kind		\$ -	
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Total 62800 · Building & Grounds	\$ 1,657.49	\$ 10,987.39	\$ 17,200.00
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63000 · Contributions to Others

63100 · Emerging Issues	\$ -	\$ 3,074.50	
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63200 · Designated Gifts (Unbudgeted)	\$ 25,000.00	\$ 25,000.00	\$ -
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63300 · Local Organizations	\$ -	\$ (190.00)	\$ 1,000.00
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63400 · Quaker Organizations	\$ -	\$ (150.00)	\$ 1,000.00
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63510 · Immigrant Aid	\$ -		
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Total 63000 · Contributions to Others	\$ 25,000.00	\$ 27,734.50	\$ 2,000.00
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65000 · Outreach

65010 · FJ/QL Advertisement	\$ -	\$ -	\$ 225.00
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65020 · Website/New Media	\$ 23.67	\$ 59.34	\$ 1,400.00
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65030 · Publications, Printing, Copying	\$ -	\$ -	
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65040 · Supplies	\$ -	\$ -	
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65050 · Refreshments	\$ -	\$ 147.60	
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65051 · Refreshments - In-kind		\$ 15.56	
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Total 65000 · Outreach	\$ 23.67	\$ 222.50	\$ 1,625.00
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65100 · Other Types of Expenses

65120 · Property/Liability Insurance	\$ -	\$ 7,855.00	\$ 8,375.00
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65140 · Bank Charges	\$ -	\$ -	\$ 50.00
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65160 · Miscellaneous	\$ -	\$ -	\$ 200.00
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65180 · Festival	\$ -	\$ -	
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65180.1 · Festival In-Kind	\$ -	\$ -	\$ -
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Total 65100 · Other Types of Expenses	\$ -	\$ 7,855.00	\$ 8,625.00
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66900 · Reconciliation Discrepancies	\$ -	\$ -	\$ -
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68300 · Yearly & Quarterly Meeting

68310 · Cielo Grande Quarter	\$ -	\$ -	
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68320 · South Central YM	\$ -	\$ -	\$ 3,500.00
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Total 68300 · Yearly & Quarterly Meeting	\$ -	\$ -	\$ 3,500.00
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Total Expense	\$ 26,951.16	\$ 48,198.00	\$ 35,150.00
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Net Ordinary Income	\$ (16,683.22)	\$ (18,683.27)	\$ 1,000.00
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Sinking Fund	\$ -	\$ -	
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Net Income	\$ (16,683.22)	\$ (18,683.27)	\$ 1,000.00
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